student's learning. They will be competent users of technology to support their organisational and pedagogical practices.

Teachers are expected to undertake supervisory du

It is a condition of employment that all staff provide a current Employee Working with Children Check or VIT before their position will be confirmed. A Criminal Record check may also be requested in certain circumstances.

For Teachers at the College, VIT registration and a tertiary qualification in Education is required as a minimum.

For General Staff at the College, appropriate qualifications or experience for the specific role is a requirement.

St Leonard's College has zero tolerance for child abuse.

All staff are to be supportive of the St Leonard's College Mission Statement and to enhance the school's reputation as one which is a warm and caring environment, characterised by efficiency, professionalism and a willingness to meet the individual needs of those within its community.

This position is covered by the conditions stipulated in the St Leonard's College Agreement 2023, and any subsequent Agreement.

## The College:

- o is an equal opportunity employer
- o complies with the requirements of the Privacy Act
- o has a strong commitment to Health, Safety and Wellbeing
- o will not tolerate harassment of any kind.

College Standards - all staff are expected to actively support the following standards:

- o Communication effective, helpful and positive
- Confidentiality Protect the privacy and confidentiality of all personal information (staff/families/students)
- Teamwork work together as a team to achieve the best results. Share information and collaborate across all sections of the College; trust, respect and support
- Accountability we do our work with honesty, integrity and enthusiasm
- o Performance we perform to the best of our ability
- Initiative looking for opportunities to improve the way we work; flexible, adaptable and efficient.